

# IQVIA Third Party Access (TPA) Program

## Individual Temporary Employee and Independent Contractor Policy

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**Introduction.** IQVIA licenses IQVIA data to clients for internal use. IQVIA will authorize a client to release IQVIA data to an unaffiliated individual or organization performing work for that client (“vendor”) when the vendor has the appropriate license(s) through the IQVIA TPA program. A TPA license agreement between IQVIA and a vendor operates as IQVIA’s authorization to the client to release data to that vendor. IQVIA also uses a written TPA policy as IQVIA’s authorization to the client to release data to a vendor. This document is a TPA policy describing certain circumstances in which a client may provide IQVIA data to an individual who is not an employee of the client or a client affiliated company (“temp worker”).

This IQVIA TPA policy authorizes a client to provide IQVIA data to a temp worker when all of the following conditions apply:

1. The individual is working solely in a staff augmentation role for the client.
2. The individual is under the direct supervision and control of the client.
3. The individual accesses IQVIA data on client-controlled computer systems and networks that require client-issued network IDs for access whereby no IQVIA data can be accessed/downloaded to systems outside the client-controlled computer systems.
4. The individual is not employed by an organization that is in the business of providing market research services or any products or services involving the use, analysis or processing of data. In other words, the individual’s employer, if they have one, is limited to staffing and recruiting firms and temporary employment agencies.

The client must ensure that such temp workers are bound in writing under terms and conditions relating to confidentiality which are substantially the same in all material respects as the terms and conditions applicable to client’s employees.

This policy applies to IQVIA commercial data licensed by IQVIA to a client, including national data, subnational data, reference data, real world data, MIDAS data and syndicated analytics. IQVIA licenses information and insights, not simply a specific value in a specific format. IQVIA data includes information in the form originally delivered by IQVIA to a client and information derived from that IQVIA data.

The words “client affiliated company” used above refers to any entity that directly or indirectly through one or more intermediaries, controls, is controlled by or is under common control of the client. In this context, “control” refers to the ownership of more than fifty percent (50%) of the voting securities or other ownership interests having the power to elect a majority of the board of directors or similar governing authority.